

POSITION DESCRIPTION

Position Title	Registered Nurse P.A.C.U. (OT Recovery)
Date Reviewed:	September 2022
Business area:	Operating Theatre
FTE:	As per Conditions of Employment
Reports to:	Charge Nurse
Approved by:	Hospital Manager

OUR VISION

To be an innovative centre of excellence,
where people choose to receive health care and people love to work.

OUR GUIDING VALUES



Position Objective

- To be professionally accountable for quality nursing management of patients.
- To facilitate the functioning of an environment conducive to patient and staff safety and well being.
- To support the business objectives of the organisation.

Functional Relationships

Internal:	External:
• Charge Nurses • Other Nursing Staff • Hospital Manager • Nurse specialists • Hospital Coordinators • Patient Care Manager • Nurse Educators • Operating Theatre Coordinator • Perioperative Services Manager • Infection Prevention and Control Coordinator • All other St George's staff	• Clinicians • Allied Health Professionals • Patients and Support persons

Key Areas of Accountability

Area of Accountability	Expected Results
Professional Practice To ensure a safe clinical environment for patients, staff and visitors	• Provides nursing care in accordance with Nursing Council requirements and within the professional boundaries stipulated in the Code of Conduct. • Takes responsibility for maintaining advanced skills, knowledge and competencies (in P.A.C.U. nursing) as per hospital policies and procedures. • Provides, facilitates, advocates and evaluates nursing care that is evidence-based and is responsive to patient needs. • Maintains clear and accurate records ensuring compliance with the documentation requirements of the organisation. • Ensures appropriate communication of patient health assessment information and articulates recommendations regarding interventions. • Demonstrates competency in implementing emergency procedures and maintains a safe and secure patient care and work environment. • Respects privacy, confidentiality of patients, staff and consultants. • Demonstrates accountability for directing and evaluating nursing care that is provided by enrolled nurses, assistants and others. • Uses Information Technology as required with relevant training (Microsoft Word, Microsoft Outlook and the relevant Patient Management Systems). • Promotes the profession of nursing and presents a positive professional image.
Interpersonal Relationships/Teamwork To ensure effective teamwork and contribute to the achievement of St George's Hospital vision and strategic plan To communicate effectively with patients, colleagues, other health professionals and the public.	• Maintains approachability and an open, effective communication style. • Models St George's Hospital vision, values and goals. • Respects lines of authority and uses proper channels of communication. • Is open and receptive to feedback. • Establishes collaborative networks across teams for mutual benefit. • Collaborates with peers to achieve strategic goals. • Reinforces patient/client focus through education, practice, policies and/or procedures. • Recognises individual efforts in excellent patient/client focus. • Responds to the changing needs of patients/client groups and appropriately plans education and practice development initiatives to meet service need. • Empowers others to take action to resolve patient/client issues promptly • Creates a culture of patient/client focus through person-centered care. • Expresses information effectively, both orally and in writing, adjusts language and style to the recipients and considers their frame of reference.
Professional Development To maintain a high level of professional development	• Understands and has knowledge of nursing professional development issues. • Maintains and continuously updates professional portfolio. • Maintains own professional development and mandatory training. • Demonstrates a commitment to participating in continuing post basic education and acquisition of further knowledge, skills, and credentials. • Identifies own learning requirements/deficits and develop a plan in conjunction with charge nurse/department coordinator to redress these • Completes the intravenous certification process (written and practical) to an acceptable standard • Fosters an environment conducive to learning, enquiry and research. • Maintains an excellent knowledge of supporting equipment in specialty area and is able to trouble shoot.

Area of Accountability	Expected Results
	- Engages in orientation of new staff, and the ongoing education of all staff appropriate to their level of knowledge and experience. - Identifies teaching needs and provide accurate information and education to patients, relatives and/or significant others. - Ensures staff performance and development is undertaken according to hospital policy. - Acts as a role model for nurses and other departmental staff - Participates in Performance Planning and review.
Inter-professional Healthcare and Quality Improvement To maintain a high level of quality improvement	- Participates actively in quality improvement activities to monitor and improve standards of nursing. - Initiates, participates in and evaluates audits and uses outcomes to improve service provision. - Participates actively in the maintenance of the ACC Workplace Safety Management standards, Ministry of Health Certification and QHNZ Accreditation process status. - Documents and reports accidents and incidents accurately in accordance with Hospital policy. - Supports continuous quality improvement.
Organisational Culture To support a strong and positive image of St George's within the community and with key internal and external stakeholders	- Promotes harmonious working relationships within the hospital, local and national critical care providers and critical care consumers. - Understands and promotes the concept of internal and external customers (e.g. patients, colleagues and clinicians) and the need for a "customer focus". - Assists in facilitating positive inter-departmental relationships. - Maintains confidentiality in respect to St George's operations, business, employees, clients and patients. - Models St George's values and adheres to St George's policies and procedures.
Cultural safety and Te Tiriti o Waitangi To promote cultural awareness within St George's Hospital	- Understands and has knowledge of the Te Tiriti o Waitangi and its implications for health. - Collaborates with colleagues regarding the integration of Te Tiriti principles of partnership, protection and participation in practice - Displays a willingness to work positively with organisational strategies to improve outcomes for Māori - Promotes an awareness of cultural differences amongst staff and patients (e.g. beliefs, gender, sexual orientation or disability) and the impact that beliefs and values have on practice
Health & Safety To ensure a safe working environment	- Complies, as far as is reasonably able, with any reasonable instruction that is given to allow St George's to comply with legislated Health and Safety at Work requirements - Co-operates with any reasonable policy or procedure relating to health or safety at the workplace. - Ensures compliance with hospital security requirements and is vigilant in all matters of security. - Participates in Health and Safety training as required by St George's.
Organisational effectiveness	- Looks for ways and means to actively and effectively promote cost effectiveness. - Accurately completes cost accounting documents as appropriate.

Area of Accountability	Expected Results
To contributes to the cost effectiveness and changing needs of the hospital business	- Identifies appropriate priorities for workload. - Monitors stock supplies and orders appropriately. - Participates in the department's ongoing maintenance programme.
Other Duties To undertake other duties as requested by the Operating Theatre Manager.	Performs such duties in a timely, accurate manner and in accordance with St George's Hospital policies and procedures.

Qualifications, Experience and Personal Qualities

	Essential	Desirable
Qualifications	- Registered Nurse - Holds a current practicing certificate	
Experience & Knowledge	Minimum 2 PACU experience	
Personal Attributes	- Shows respect for people - Uses initiative - Is proactive and innovative - Is an effective communicator - Is caring and friendly	

Signed: _____
(Employee)

Date: _____

Signed: _____
(Hospital Manager)

Date: _____