

POSITION DESCRIPTION

Position Title	Registered Nurse Cardiology Day Unit
Business area:	Cardiology Day Unit
FTE:	As per Conditions of Employment
Reports to:	Cardiology Day Unit Charge Nurse



Our Purpose

Our Mission :

Excellence in health care within a culture of caring

Our Vision :

To be an innovative centre of excellence, where people choose to receive health care and people love to work.

Our Values:

Four core values:

- Do the Right Thing
- Aim for Excellence
- Caring for All
- Work Better Together

Position Objective

To provide quality care to patients in Cardiology Day Unit continuum and to facilitate the functioning of an environment conducive to patient and staff safety and well being.

Functional Relationships

Internal:	External:
<ul style="list-style-type: none"> • Theatre Services Manager Perioperative Services Manager • Cardiology Day Unit team • Charge Nurses • Hospital Manager • Hospital Coordinators • Patient Care Manager • Nurse Educators • Infection Prevention and Control team • Other Nursing Staff • Anaesthetic Technicians • All other St George's staff 	<ul style="list-style-type: none"> • Clinicians • Allied Health Professionals • Patients and Support persons • Company Representatives

Key Areas of Accountability

Area of Accountability	Expected Results
<p>Professional Practice</p> <p>To promote an environment that maximises client safety, independence, quality of life and health through meeting the professional, legal and cultural requirements of practice</p>	<ul style="list-style-type: none"> • Provides nursing care ensuring that his/her nursing practice and conduct meet the standards of the professional, ethical and relevant legislated requirements and St George’s policy and procedures • Takes responsibility for maintaining advanced and emergency skills, knowledge and competencies as per hospital policies and procedures and correctly maintains equipment and is able to resolve routine equipment issues. • Provides, facilitates, advocates and evaluates nursing care that is evidence-based and is responsive to patient needs and that the client determines as being culturally safe. • Maintains clear and accurate records ensuring compliance with the documentation requirements of the organisation. • Ensures appropriate communication of patient health assessment information and articulates recommendations regarding interventions. • Respects privacy, confidentiality of patients, staff and consultants. • Uses Information Technology as required with relevant training (Microsoft Word, Microsoft Outlook and the relevant Patient Management Systems). • Promotes the profession of nursing and presents a positive professional image. • Demonstrates a comprehensive knowledge of Infection Control practices. • Ensures the requirements of sterile field and aseptic technique are recognized and adhered to.
<p>Professional Development</p> <p>To continue to update knowledge and skills that reflect evidence based practice</p>	<ul style="list-style-type: none"> • Understands and has knowledge of nursing professional development issues. • Maintains own professional development and mandatory training. • Demonstrates a commitment to participating in continuing post basic education and acquisition of further knowledge, skills, and credentials. • Identifies own learning requirements/deficits and develop a plan in conjunction with charge nurse/department coordinator to redress these • Fosters an environment conducive to learning, enquiry and research.
<p>Management of Nursing Care</p> <p>To assess plan, deliver and evaluate patient care, which is responsive to the client/clients’ needs, and is supported by advanced cardiac nursing knowledge and evidence based research.</p>	<ul style="list-style-type: none"> • Completes and maintains model of care requirements for the Cardiology Day Unit • Promotes an environment that enables client safety, independence, quality of life, and health. • Undertakes a comprehensive and accurate nursing assessment of CDU patients utilizing the CDU admission process and forms • Provides planned nursing care to achieve identified outcomes. • Ensure documentation is accurate and maintains confidentiality of information • Ensures the client has adequate explanation of the effects, consequences and alternatives of proposed treatment options. • Acts appropriately to protect oneself and others when faced with unexpected client responses, confrontation, personal threat or other crisis situations • Evaluates client’s progress toward expected outcomes in partnership with client

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	<ul style="list-style-type: none"> • Provides health education appropriate to the needs of the client within a nursing framework. • Reflects upon, and evaluates with peers and experienced nurses, the effectiveness of nursing care.
<p>Interpersonal Relationships This domain contains competencies related to interpersonal and therapeutic communication with clients, other nursing staff, inter professional communication and documentation.</p>	<ul style="list-style-type: none"> • Establishes, maintains and concludes therapeutic interpersonal relationships with client. • Practices nursing in a negotiated partnership with the client where and when possible. • Communicates effectively with clients and members of the health care team. • Demonstrates and models behaviours aligned to the values of St George's Hospital
<p>Inter professional Health Care and Quality Improvement To evaluate the effectiveness of care and promotes a nursing perspective within the inter professional activities of the team</p>	<ul style="list-style-type: none"> • Participates actively in quality improvement activities to monitor and improve standards of nursing. • Initiates, participates in and evaluates audits and uses outcomes to improve service provision. • Participates actively in the maintenance of the ACC Workplace Safety Management standards, and relevant certification or accreditation standards. • Documents and reports accidents and incidents accurately in accordance with Hospital policy. • Supports continuous quality improvement.
<p>Organisational Culture To support a strong and positive image of St George's within the community and with key internal and external stakeholders</p>	<ul style="list-style-type: none"> • Promotes and demonstrates harmonious working relationships within the department. • Understands and promotes the concept of internal and external customers (e.g. patients, colleagues and clinicians) and the importance of customer focus. • Assists in facilitating positive inter-departmental relationships. • Maintains confidentiality in respect to St George's operations, business, employees, clients and patients. • Models St George's values and adheres to St George's policies and procedures.
<p>Cultural safety and Te Tiriti o Waitangi To promote cultural awareness within St George's Hospital</p>	<ul style="list-style-type: none"> • Understands and has knowledge of the Te Tiriti o Waitangi and its implications for health. • Collaborates with colleagues regarding the integration of Te Tiriti o Waitangi principles of partnership, protection and participation in practice • Displays a willingness to work positively with organisational strategies to improve outcomes for Māori • Promotes an awareness of cultural differences amongst staff and patients (e.g. beliefs, gender, sexual orientation or disability) and the impact that beliefs and values have on practice
<p>Health & Safety To ensure a safe working environment</p>	<ul style="list-style-type: none"> • Complies, as far as is reasonably able, with any reasonable instruction that is given to allow St George's to comply with legislated Health and Safety at Work requirements • Co-operates with any reasonable policy or procedure relating to health or safety at the workplace.

Area of Accountability	Expected Results
	<ul style="list-style-type: none"> Ensures compliance with hospital security requirements and is vigilant in all matters of security. Participates in Health and Safety training as required by St George's.
<p>Organisational effectiveness To contribute to the cost effectiveness and changing needs of the hospital business</p>	<ul style="list-style-type: none"> Sets appropriate priorities for workload. Monitors stock supplies and refers to person responsible for re-ordering. Participates in the departments ongoing maintenance programme. Looks for ways and means to actively and effectively promote cost effectiveness. Completes patient charging records accurately. Maintains an overview of patient activity and prioritises clinical workload according to the consultant's requirements. Participates in the development of patient pathways that support effective and timely care, and improve the patient experience.
<p>Other Duties To undertake other duties as requested by Manager from time to time</p>	<ul style="list-style-type: none"> Performs such duties in a timely, accurate manner and in accordance with St George's Hospital policies and procedures.

Qualifications, Experience and Personal Qualities

	Essential	Desirable
<p>Qualifications</p>	<ul style="list-style-type: none"> Registered Nurse Holds a current practicing certificate 	
<p>Experience & Knowledge</p>	<ul style="list-style-type: none"> Specialty knowledge and practice expertise in interventional cardiology and/or radiology 	
<p>Personal Attributes</p>	<ul style="list-style-type: none"> Ability to perform effectively in stressful and emergency situations Kind, caring and respectful Empathic Strong communication and social skills Critical thinking and problem solving Good time management Able to adapt to changing scenarios Team player 	

Agreed by:

Signed: _____
Employee

Date: _____

Signed: _____
Hospital Manager

Date: _____