

Position Description: Clinical Nurse Educator Post Anaesthetic Care Unit (PACU)

Business area: Clinical
FTE: 0.8 As per conditions of employment
Reports to: Nurse educator Learning and Development



Our Mission :
 Excellence in health care within a culture of caring

Our Vision :
 To be an innovative centre of excellence, where people choose to receive health care and people love to work.

Our Values:
 Four core values:

- Do the Right Thing
- Aim for Excellence
- Caring for All
- Work Better Together

Position objective

- To be an educational resource across the Post Anaesthetic Care Unit (PACU) and provide clinical guidance, learning and developmental support of clinical excellence, improved health outcomes, service delivery and patient experience.
- To support the business objectives of the organisation.

Functional relationships

Internal:	External:
<ul style="list-style-type: none"> • Hospital Manager • Theatre Manager • Theatre Services Manager • Nurse Educator Learning and Development • Charge Nurse PACU • Quality team • Informatics nurse specialist • Infection Control and Prevention Nurse • Nursing staff • All other St George’s staff 	<ul style="list-style-type: none"> • Nursing Council of New Zealand • Canterbury District Health Board PDRP programme coordinator(s) • Canterbury District Health Board Net P and ENSIPP departments • External Education providers • Other private and public hospitals

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Key areas of accountability

Area of accountability	Expected results
Learning and development	<ul style="list-style-type: none"> • Contributes to the ongoing development of the St George's Hospital clinical learning and development plan • Works clinically with nurses to provide support for those orientating to the PACU environment • Works clinically with nurses to provide knowledge and support for those caring for paediatric patients • Works with nurses caring for high dependency care patients to promote safe skill development, expertise and confidence • Supports RNs to undertake, and maintain, clinical competency assessments as per St George's models of care • Develops and implements clinical teaching and learning activities to support and promote best practice within the above service delivery area • Supports RNs to complete the requirements of the Nursing Council of New Zealand's recertification programme / Professional Development and Recognition Programme (PDRP) / Nurse Entry to Practice programme NET-P. • Collaborates with the PACU charge nurse and nurse educators regarding the delivery of education to ensure learning and development needs are met • Collaborates with PACU charge nurse and nurse Educator when staff learning deficits and performance issues are identified and assists with strategies to address these • Integrates nursing best practice evidence into clinical practice, teaching and specialty.
Professional practice	<ul style="list-style-type: none"> • Maintains contemporary knowledge and skills in education and relevant clinical competencies • Understands and has knowledge of nursing and clinical professional development issues. • Promotes non-discrimination, cultural sensitivity, patient advocacy and patient rights and responsibilities in clinical practice. • Complies with legislation that governs practice and service delivery.
Professional development	<ul style="list-style-type: none"> • Maintains and continuously updates professional portfolio. • Maintains own professional development and mandatory updates. • Undertakes responsibility for meeting all the mandatory requirements of the professional body and the organisation . • Identifies own learning requirements/deficits and develops a plan in conjunction with line manager. • Demonstrates and facilitates contemporary knowledge and skills. • Understands and adheres to all legislative requirements. • Participates in performance review and the setting of performance objectives aligned to professional and organisational goals.
Interpersonal Relationships/Leadership and Teamwork	<ul style="list-style-type: none"> • Maintains approachability and an open, effective communication style. • Models St George's Hospital vision, values and goals. • Respects lines of authority and uses proper channels of communication. • Is open and receptive to feedback. • Establishes collaborative networks across teams for mutual benefit. • Collaborates with peers to achieve strategic goals. • Reinforces patient/client focus through education, practice, policies and/or procedures. • Recognises individual efforts in excellent patient/client focus. • Responds to the changing needs of patients/client groups and appropriately plans education and practice development initiatives to meet service need. • Empowers others to take action to resolve patient/client issues promptly • Creates a culture of patient/client focus through person-centered care. • Expresses information effectively, both orally and in writing, adjusts language and style to the recipients and considers their frame of reference.

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Organisational culture	<ul style="list-style-type: none"> • Fosters co-operation across the organisation. • Is customer focused, understands and promotes the concept of internal and external customers (i.e. patients, colleagues and clinicians). • Maintains confidentiality in respect to St George's operations, business, employees, clients and patients. • Adheres to St George's policies and procedures.
Cultural safety and the Treaty of Waitangi	<ul style="list-style-type: none"> • Understands and works within the Tiriti O Waitangi principles • Collaborates with colleagues regarding the integration of the Tiriti principles of rangatiratanga, equity, active protection, options, and partnership in practice • Displays cultural sensitivity and a willingness to work positively with organisational strategies to improve outcomes for Māori.
Diversity and Inclusion	<ul style="list-style-type: none"> • Promotes an awareness of cultural differences amongst patients whānau and colleagues, (e.g. beliefs, gender, sexual orientation or disability) and the impact that beliefs and values have on practice. • Respects and is inclusive of diversity of cultural and religious beliefs amongst patients, family and staff
Health & safety	<ul style="list-style-type: none"> • Complies, as far as is reasonably able, with any reasonable instruction that is given to allow St George's to comply with legislated Health and Safety at Work requirements • Cooperates with any reasonable policy or procedure relating to health or safety at the workplace • Ensures compliance with hospital security requirements and is vigilant in all matters of security • Participates in Health and Safety training as required by St George's
Other duties	<ul style="list-style-type: none"> • Undertakes other duties as requested from time to time • Performs such duties in a timely, accurate manner and in accordance with St George's Hospital policies and procedures.

Qualifications, experience and personal qualities

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Registered nurse. • Holds a current practicing certificate. 	<ul style="list-style-type: none"> • Post-registration nursing qualification that includes study of adult learning • Post graduate qualification in a related specialty
Experience & knowledge	<ul style="list-style-type: none"> • Minimum 5 years post registration experience. • 3+ years working in a PACU nursing environment including high dependency care and paediatric experience. • Experience in the provision of clinical support and guidance of others • Proficient computer skills 	<ul style="list-style-type: none"> • Experience in the provision of clinical education
Personal attributes	<ul style="list-style-type: none"> • Integrity • Enthusiastic • Excellent communication and interpersonal skills 	