



Position Description: Maintenance Engineer

Business area:	Facility Management
FTE:	As per Conditions of Employment
Reports to:	Facility Manager

Position Objective

To ensure all the Hospital's mechanical and electrical equipment and machinery is in an appropriate, safe operating condition and that it is serviced according to the appropriate standards, guidelines, legislation and manufacturers recommendations and is available in a fit state for use when needed.

Functional Relationships

Internal:	External:
<ul style="list-style-type: none">• Facility Manager• Maintenance Team• Electrical Engineers• Chief Executive Officer• Chief Financial Officer• Hospital Manager• Department Heads• All other St George's staff	<ul style="list-style-type: none">• St George's Tenants• Engineering/Electrical Contractors• Servicing Agents• Medical Staff• Engineering Consultants• Suppliers• Christchurch City Council• The Canterbury Regional Council



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Key Areas of Accountability

Area of Accountability	Expected Results
Maintenance and Servicing	<ul style="list-style-type: none"> • Is a rostered member of the on-call maintenance team. • Delivers mechanical and other maintenance in accordance with the Hospital's planned maintenance programme and asset management plan. • Services, repairs and attends to breakdowns and reactive maintenance of equipment and plant. • Ensures mechanical equipment and plant is operated and maintained in compliant and safe order. • Ensures requisitions for maintenance servicing are completed in a timely manner. • Provides on call after hours support (day or night) as per roster. • Responds in a timely and safe manner to mechanical and electrical break downs (day or night). • Ensures, when it is not possible to fix or repair a problem that an appropriate servicing agent is contacted and the repair affected. • Ensures plant items with service contracts have service work completed at appropriate intervals. • Ensures plant items with service contracts have service work completed at appropriate intervals.
Compliance with standards and legislation	<ul style="list-style-type: none"> • Ensures servicing agents advise the hospital when plant does not comply with standards and/or legislation. • Maintains up to date knowledge of legislation, including local body requirements that apply to the Hospital. • Ensures testing and servicing is carried out at the designated frequency.
Contractor Management	<ul style="list-style-type: none"> • Ensures appropriate trades liaise to complete maintenance. • Ensures activities do not interrupt the Hospital's ability to provide services to patients. • Ensures that a contractor management system that complies with current Health and Safety legislation is maintained.
Engineering, building services and general maintenance services	<ul style="list-style-type: none"> • Attends to any requests requiring the urgent servicing of electrical, mechanical plant. • Undertakes minor building repairs as required.
Interpersonal Relationships/Teamwork To ensure effective teamwork and contribute to the achievement of St George's vision and strategic plan	<ul style="list-style-type: none"> • Appreciates and respects the contribution of others within the team. • Contributes positively to the goals of the team and the organisation. • Communicates honestly and openly with other team members. • Fosters co-operation across clinical and administrative groups. • Models St George's values.
Professional Development	<ul style="list-style-type: none"> • Undertakes responsibility for meeting all the mandatory requirements of the Professional body and the Organisation.



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To maintain a high level of professional development	<ul style="list-style-type: none">• Participates in an annual performance appraisal and the setting of performance objectives.• Identifies own learning requirements/deficits and develops a plan in conjunction with your Manager to address these.
Quality Improvement To maintain a high level of quality improvement	<ul style="list-style-type: none">• Participates in appropriate quality improvement activities as requested/required.• Participates actively in the maintenance of the ACC Workplace Safety Management standards, Ministry of Health Certification and QHNZ Accreditation process status.• Documents and reports accidents and incidents accurately in accordance with Hospital policy.• Actively participates in quality assurance programmes and audits, to monitor and improve standards, completing requested documentation and audit activities within specified timeframes.• Supports continuous quality improvement.
Organisational Culture To support a strong and positive image of St George's within the community and with key internal and external stakeholders	<ul style="list-style-type: none">• Promotes harmonious working relationships within the department.• Understands and promotes the concept of internal and external customers (e.g. patients, colleagues and clinicians) and the need for a "customer focus".• Assists in facilitating positive inter-departmental relationships.• Maintains confidentiality in respect to St George's operations, business, employees, clients and patients.• Adheres to St George's policies and procedures.
Cultural safety and Te Tiriti o Waitangi To promote cultural awareness within St George's Hospital	<ul style="list-style-type: none">• Understands and has knowledge of the Te Tiriti o Waitangi and its implications for health.• Collaborates with colleagues regarding the integration of Te Tiriti principles of partnership, protection and participation in practice• Displays a willingness to work positively with organisational strategies to improve outcomes for Māori• Promotes an awareness of cultural differences amongst staff and patients (e.g. beliefs, gender, sexual orientation or disability) and the impact that beliefs and values have on practice
Health & Safety To ensure a safe working environment	<ul style="list-style-type: none">• Complies, as far as is reasonably able, with any reasonable instruction that is given to allow St George's to comply with the Health and Safety at Work act 2015 and its amendments• Co-operates with any reasonable policy or procedure relating to health or safety at the workplace that has been notified to workers.• Ensures compliance with hospital security requirements and is vigilant in all matters of security.• Participates in Health and Safety training as mandated by St George's from time to time.• Complies with industry regulations and standards



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<p>Organisational effectiveness To contribute to the cost effectiveness and changing needs of the hospital business</p>	<ul style="list-style-type: none"> • Sets appropriate priorities for workload. • Actively contributes in operational effectiveness and team building activities • Looks for ways and means to actively and effectively promote whole of life effectiveness and efficiency. • Accurately completes cost accounting documents as appropriate.
<p>Other Duties To undertake other duties as requested by the Facility Manager from time to time</p>	<ul style="list-style-type: none"> • Performs such duties in a timely, accurate manner and in accordance with St George's Hospital policies and procedures.

Qualifications, Experience and Personal Qualities

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Holds relevant mechanical tertiary trades qualifications. 	Electrical Limited Registration (EST) with a current practising certificate.
Experience & Knowledge	<ul style="list-style-type: none"> • Minimum of 10 years post qualification experience preferably maintaining and operating HVAC and mechanical building plant & services • Excellent computer skills Microsoft office suite (Excel and Word) • Thorough understanding of Health and Safety 	<ul style="list-style-type: none"> • Facility experience ideally working in a medical environment • Experience operating and maintaining process steam plant • Experience with Siemens BMS and computerised asset and maintenance management systems • Experience in commissioning complex new buildings
Personal Attributes	<ul style="list-style-type: none"> • Professional Manner • Confident in working alone and in a team • Resilient and able to embrace change • Able to cope with pressure • Excellent interpersonal skills • Excellent oral and written communication skills. • Values a Health and Safety driven culture and has a thorough understanding of Health and Safety requirements. 	



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Agreed by:

Signed: _____
(Employee)

Date: _____

Signed: _____
(Facility Manager)

Date: _____